

**Salary Table 2025-IND (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 18.15%**  
**For the Locality Pay Area of Indianapolis-Carmel-Muncie, IN**  
**Total Increase: 1.92%**  
**Effective January 2025**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,418	\$ 27,304	\$ 28,182	\$ 29,058	\$ 29,934	\$ 30,447	\$ 31,317	\$ 32,192	\$ 32,228	\$ 33,047
2	29,705	30,412	31,396	32,228	32,589	33,548	34,506	35,464	36,422	37,380
3	38,893	39,973	41,052	42,132	43,212	44,292	45,372	46,452	47,532	48,612
4	43,665	44,878	46,091	47,305	48,518	49,732	50,945	52,158	53,372	54,585
5	50,202	51,558	52,915	54,271	55,627	56,984	58,340	59,696	61,053	62,409
6	52,939	54,452	55,964	57,476	58,989	60,501	62,013	63,526	65,038	66,550
7	57,150	58,832	60,513	62,194	63,875	65,557	67,238	68,919	70,601	72,282
8	59,568	61,430	63,292	65,154	67,016	68,878	70,740	72,602	74,464	76,326
9	63,736	65,792	67,848	69,903	71,959	74,015	76,071	78,127	80,182	82,238
10	70,187	72,451	74,715	76,978	79,242	81,506	83,770	86,033	88,297	90,561
11	74,627	77,114	79,601	82,088	84,575	87,062	89,549	92,036	94,524	97,011
12	89,447	92,429	95,411	98,393	101,375	104,357	107,339	110,321	113,303	116,286
13	106,365	109,910	113,456	117,002	120,547	124,093	127,639	131,184	134,730	138,276
14	125,690	129,880	134,070	138,259	142,449	146,638	150,828	155,018	159,207	163,397
15	147,845	152,773	157,701	162,629	167,557	172,485	177,413	182,341	187,269	192,197

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>